

Better Food Foundation

Research Fellow Job Description

Contractor position, 1-year (Remote)

We are recruiting a Research Fellow to advance our [plants-by-default program](#) by conducting, analyzing, and producing reports on behavioral nudge research. We can offer this position at the Fellow or Senior Fellow level, depending on experience, and we will consider both part-time and full-time applicants. Ideal candidates will have relevant research experience (behavioral science, sociology, economics, environmental science, etc) and be passionate about the application of research in diet-change advocacy work. Reports to the Executive Director and collaborates with cross-functional teams. The position is remote with some travel required.

About Better Food Foundation

The Better Food Foundation's vision is a world where plant-based food is the norm, and we incubate novel strategies for bringing about that change. Our values center animals in creating a more just, compassionate, and sustainable food system. We are a highly collaborative team with emphasis on all voices. Our campaigns are fast-paced and adaptive. Professionals who take initiative, demonstrate creativity, and seek collaboration tend to thrive in our organizational culture. [Better Food Foundation](#) is part of a larger nonprofit collective that includes its sister organization [Farm Forward](#). The ability to collaborate across organizations and cultures on joint campaigns is highly valued, along with enthusiasm to continually learn about the interconnected issues impacting our food system, including racism, worker justice, animal exploitation, and ecology. We aim to be a diverse, equitable, and inclusive workplace. We strongly encourage people of systemically marginalized identities and life experiences who meet essential requirements and qualifications of this position to apply.

We value skills acquired in non-conventional career paths. If you believe your professional history gives you the experience necessary to excel in this position, we encourage you to apply and tell us why.

Qualifications

The ideal candidate will possess the following qualifications. We will consider candidates who are strong in some but not all of these qualifications if they bring a willingness to acquire new skills and work collaboratively to achieve our objectives:

- Masters level education or higher, involving research in relevant fields (behavioral science, sociology, economics, environmental science, etc.)
- Writing: Able to produce reports for both academic and non-academic audiences about behavioral nudge research studies
- Communication: Able to analyze behavioral nudge research studies and explain implications to non-researcher team members to improve our own strategy and tactics
- Collaboration: Able to collaborate with our communications team and institutional outreach teams to use data accurately and persuasively in presentations to media, volunteers, and institutional foodservice audiences

For Senior Fellow Position

- PhD level education (or pursuing doctorate), involving research in relevant fields (behavioral science, sociology, economics, environmental science, etc.)
- Publications in peer-reviewed journals on relevant topics

Roles and Responsibilities

- Create and regularly update a “Research Hub Page” on our website that provides an overview of behavioral nudge research pertaining to plant-based dining
- Co-create, in collaboration with BFF’s executive leadership and directors, a “White Paper” about the plants-by-default strategy that we have developed and piloted for the last 5 years, incorporating data from our own pilot studies as well as outside research.
- Create reports and presentations on the data produced by pilot studies that BFF has commissioned and overseen in various institutional dining settings (we currently have 4 pilot studies underway), in collaboration with the pilot teams
- Assist the campaign, institutional outreach and public engagement teams with their projects by contributing data, research citations, and analysis of research
- In collaboration with campaign, institutional outreach and public engagement teams, develop tools for people to estimate the impact of their dietary choices on climate, water usage, cost, etc.

For Senior Fellow Position

- Design and oversee new behavioral nudge research projects in institutional foodservice settings
- Publish findings of new research projects in peer-reviewed journals
- Present findings of plants-by-default research in academic and nonacademic conferences

Compensation

This is a contract position. Compensation for the Research Fellow position is \$50,000 for one year. Compensation for the Senior Fellow position is \$75,000 for one year. No additional benefits are provided beyond financial compensation. BFF will cover costs associated with the position such as travel and certain home-office expenses.

How to Apply

Please send: 1) cover letter, 2) resume or cv, and 3) attach or link to publications or writing samples, to careers@betterfoodfoundation.org. Applications will be accepted on a rolling basis until the position is filled. Feel free to contact us with questions about the position or organization.



The Better Food Foundation is committed to diversity, equity, and inclusion and is an equal opportunity employer. In compliance with laws and in furtherance of our commitment to fostering an environment that embraces diversity, all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status.